



UNIDAD EJECUTORA DE CONSERVACION VIAL - COVIAL-
DEPARTAMENTO DE RECURSOS HUMANOS
JEFE: Licda. Leticia Flores Roque
RESPONSABLE DE LA ACTUALIZACION DE INFORMACIÓN: MARIAELVIRA LINARES.
Fecha de emisión: 31/05/2021
(Artículo 10, numeral 4, Ley de Acceso a la Información Pública)



| N°. | REGLÓN | NOMBRES Y APELLIDOS | CARGO y/o PUESTO | SALARIO | B O N O S | | | TOTAL INGRESOS | HONORARIOS | TOTAL DESCUENTOS | IVA RETENIDO SEGÚN DECRETO 20-2006 | VIÁTICOS | DESCUENTO JUDICIAL | LIQUIDO |
|-----|--------|---------------------|---|------------------------------|------------|-----------|-------------|----------------|------------|------------------|------------------------------------|----------|--------------------|------------|
| | | | | | MONETARIO | 66-2000 | PROFESIONAL | | | | | | | |
| # | 1 | 021 | LUISA MARIA MENDOZA RUANO | JEFE DE DEPARTAMENTO DE VISA | Q24,750.00 | Q6,000.00 | Q750.00 | Q1,125.00 | Q32,625.00 | Q7,161.72 | | | | Q25,463.28 |
| | 2 | 022 | EDGAR ROLANDO MARQUYA TELÓN | DIRECTOR EJECUTIVO IV | Q17,250.00 | Q250.00 | Q375.00 | Q17,875.00 | Q3,945.34 | | | | | Q13,929.66 |
| | 3 | 022 | LUCY CRISTABEL ROSALES DE LEÓN | DIRECTOR EJECUTIVO IV | Q17,250.00 | Q250.00 | Q375.00 | Q17,875.00 | Q3,945.34 | | | | | Q13,929.66 |
| | 4 | 022 | LIGGIA MILITZA MENDEZ RAMOS | DIRECTOR EJECUTIVO IV | Q17,250.00 | Q250.00 | Q375.00 | Q17,875.00 | Q3,945.34 | | | | | Q13,929.66 |
| | 5 | 022 | LUIS ANTONIO MENCHÚ MORALES | DIRECTOR EJECUTIVO IV | Q17,250.00 | Q250.00 | Q375.00 | Q17,875.00 | Q3,945.34 | | | | | Q13,929.66 |
| | 6 | 022 | MARIO GUSTAVO AGUILAR ALEMAN | DIRECTOR EJECUTIVO IV | Q25,000.00 | Q250.00 | Q375.00 | Q25,625.00 | Q5,762.25 | | | | | Q19,862.75 |
| | 7 | 022 | ROLANDO ELIGIO SANTIZO TAJIBOY | DIRECTOR EJECUTIVO IV | Q17,250.00 | Q250.00 | Q375.00 | Q17,875.00 | Q3,945.34 | | | | | Q13,929.66 |
| | 8 | 022 | SILVIA BEATRIZ LAJ GONZÁLEZ | SUBDIRECTOR EJECUTIVO III | Q11,000.00 | Q250.00 | Q375.00 | Q11,625.00 | Q2,480.09 | | | | | Q9,144.91 |
| | 9 | 022 | OLGA LETICIA FLORES ROQUE | DIRECTOR EJECUTIVO III | Q13,000.00 | Q250.00 | Q375.00 | Q13,625.00 | Q2,948.97 | | | | | Q10,676.03 |
| | 10 | 022 | MYNOR GUSTAVO TZICAP TZUNÚN | DIRECTOR EJECUTIVO IV | Q17,250.00 | Q250.00 | Q375.00 | Q17,875.00 | Q3,945.34 | | | | | Q13,929.66 |
| | 11 | 022 | MARIO SAÚL DE LEÓN HIP | SUBDIRECTOR EJECUTIVO IV | Q16,000.00 | Q250.00 | Q375.00 | Q16,625.00 | Q3,902.29 | | | | | Q12,722.71 |
| | 12 | 022 | BYRON ADONIAS CAMEL YOC | SUBDIRECTOR EJECUTIVO IV | Q17,250.00 | Q250.00 | Q375.00 | Q17,875.00 | Q3,945.34 | | | | | Q13,929.66 |
| ## | 13 | 022 | GUSTAVO ADOLFO ORTIZ DE LEÓN | DIRECTOR EJECUTIVO IV | Q42,290.32 | Q612.90 | Q919.35 | Q43,822.57 | Q8,358.48 | | | | | Q35,464.09 |
| ## | 14 | 022 | ENRIQUE SALVADOR SOLÍS REYNOSO | DIRECTOR EJECUTIVO IV | Q42,290.32 | Q612.90 | Q919.35 | Q43,822.57 | Q8,358.48 | | | | | Q35,464.09 |
| | 15 | 029 | LILIAN ANGELICA GODOY TRUJILLO | PROFESIONALES | | | | | Q12,500.00 | | Q625.00 | | | Q11,875.00 |
| | 16 | 029 | MARLEN MARELISA DE LA ROSA DÓNIS | PROFESIONALES | | | | | Q8,000.00 | | Q400.00 | | | Q7,600.00 |
| | 17 | 029 | JORLENY ABIGAIL CASTILLO QUINTANA | TÉCNICOS | | | | | Q7,000.00 | | Q350.00 | | | Q6,650.00 |
| | 18 | 029 | ILLEFERSON JOSUE SANDOVAL ANAVISCA | TÉCNICOS | | | | | Q8,000.00 | | Q400.00 | | | Q7,600.00 |
| | 19 | 029 | FRANCISCO EFRÁIN RUIZ ACEVEDO | PROFESIONALES | | | | | Q18,000.00 | | Q900.00 | | | Q17,100.00 |
| | 20 | 029 | JOSE ANMANDO ALVARADO MIYARES | PROFESIONALES | | | | | Q18,000.00 | | Q900.00 | | | Q17,100.00 |
| | 21 | 029 | CARLOS HUMBERTO GUERRA MARROQUÍN | PROFESIONALES | | | | | Q12,500.00 | | Q625.00 | | | Q11,875.00 |
| | 22 | 029 | IRIS RAQUEL MEJÍA CARRANZA DE GONZÁLEZ | PROFESIONALES | | | | | Q12,000.00 | | Q600.00 | | | Q11,400.00 |
| | 23 | 029 | LUISA FERNANDA GUADALUPE SIERRA SANTIZO | TÉCNICOS | | | | | Q8,500.00 | | Q425.00 | | | Q8,075.00 |
| | 24 | 029 | EVELYN SUSETTE GRIAGALA MARROQUIN | PROFESIONALES | | | | | Q15,000.00 | | Q0.00 | | | Q15,000.00 |
| | 25 | 029 | MARIA JOSÉ CEBALLOS SANTIZO | TÉCNICOS | | | | | Q9,000.00 | | Q450.00 | | | Q8,550.00 |
| | 26 | 029 | ARMANDO LUISIÑO SANCHEZ NORIEGA | TÉCNICOS | | | | | Q13,000.00 | | Q0.00 | | | Q13,000.00 |
| | 27 | 029 | CLAUDIA MERCEDES ALONZO TRUJILLO DE URRUTIA | PROFESIONALES | | | | | Q14,000.00 | | Q700.00 | | | Q13,300.00 |
| | 28 | 029 | MARIO RENE ESPINOZA PALACIOS | PROFESIONALES | | | | | Q14,000.00 | | Q0.00 | | | Q14,000.00 |
| | 29 | 029 | EVELYN ALEIDY LEMUS CIFUENTES DE MEJIA | PROFESIONALES | | | | | Q14,000.00 | | Q700.00 | | | Q13,300.00 |
| | 30 | 029 | JOSÉ EFRÁIN MATÍAS RAMÍREZ | TÉCNICOS | | | | | Q7,600.00 | | Q380.00 | | | Q7,220.00 |
| | 31 | 029 | CARLOS ALBERTO ABÁ ABAD | TÉCNICOS | | | | | Q5,000.00 | | Q250.00 | | | Q4,750.00 |
| | 32 | 029 | MARÍA ANDREA MIRANDA MONTERROSO | PROFESIONALES | | | | | Q12,000.00 | | Q600.00 | | | Q11,400.00 |
| | 33 | 029 | ELIZABETH LEMUS ORELLANA | PROFESIONALES | | | | | Q14,000.00 | | Q700.00 | | | Q13,300.00 |
| | 34 | 029 | CARLOS RIGOBERTO GARCÍA GARCÍA | TÉCNICOS | | | | | Q8,800.00 | | Q440.00 | | | Q8,360.00 |
| | 35 | 029 | IMELDA ADALÍ ÁVILA GONZÁLEZ | TÉCNICOS | | | | | Q5,000.00 | | Q250.00 | | | Q4,750.00 |
| | 36 | 029 | TEOFILO ELIZANDRO MARROQUÍN AGUILAR | TÉCNICOS | | | | | Q6,000.00 | | Q300.00 | | | Q5,700.00 |
| | 37 | 029 | RAFAEL BENJAMÍN CASTILLO GÓMEZ | PROFESIONALES | | | | | Q17,000.00 | | Q850.00 | | | Q16,150.00 |
| | 38 | 029 | JORGE ERNESTO RAMOS PÉREZ | PROFESIONALES | | | | | Q13,500.00 | | Q675.00 | | | Q12,825.00 |
| | 39 | 029 | PETER GIOVANNI SANTIAGO ZAPATA | PROFESIONALES | | | | | Q11,500.00 | | Q575.00 | | | Q10,925.00 |

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| 40 | 029 | LUIS ARTURO POZUELOS JUÁREZ | TÉCNICOS | | | | | | | Q11,000.00 | | Q0.00 | | | | Q11,000.00 |
| 41 | 029 | JOSÉ ANDRES CORADO ARMAS | TÉCNICOS | | | | | | | Q7,000.00 | | Q350.00 | | | | Q6,650.00 |
| 42 | 029 | JULIO MANUEL RODRÍGUEZ CORTÉZ | TÉCNICOS | | | | | | | Q9,000.00 | | Q450.00 | | | | Q8,550.00 |
| 43 | 029 | JUAN CARLOS PACHECO HERRERA | TÉCNICOS | | | | | | | Q9,000.00 | | Q450.00 | | | | Q8,550.00 |
| 44 | 029 | EDIN GILBERTO PORTILLO PORTILLO | TÉCNICOS | | | | | | | Q10,000.00 | | Q500.00 | | | | Q9,500.00 |
| 45 | 029 | ERVIN ERNESTO GARCÍA LÓPEZ | TÉCNICOS | | | | | | | Q8,000.00 | | Q400.00 | | | | Q7,600.00 |
| 46 | 029 | ILEANA ANTONIA MEJÍA HERNÁNDEZ | TÉCNICOS | | | | | | | Q7,000.00 | | Q350.00 | | | | Q6,650.00 |
| 47 | 029 | WALTER GARCÍA MÉNDEZ | TÉCNICOS | | | | | | | Q7,000.00 | | Q350.00 | | | | Q6,650.00 |
| 48 | 029 | ELBINA MELANIE TIU LÓPEZ | TÉCNICOS | | | | | | | Q7,000.00 | | Q350.00 | | | | Q6,650.00 |
| 49 | 029 | LILIAN LISETH MAITZUL RAMÍREZ DE MARTÍNEZ | TÉCNICOS | | | | | | | Q6,000.00 | | Q300.00 | | | | Q5,700.00 |
| 50 | 029 | BRENDA MARÍA BÚCARO MORALES | TÉCNICOS | | | | | | | Q7,000.00 | | Q350.00 | | | | Q6,650.00 |
| 51 | 029 | ALEIRA NOEMÍ CRUZ CARIAS | TÉCNICOS | | | | | | | Q7,000.00 | | Q350.00 | | | | Q6,650.00 |
| 52 | 029 | ENMA SULINA SOSA RECINOS | TÉCNICOS | | | | | | | Q7,000.00 | | Q350.00 | | | | Q6,650.00 |
| 53 | 029 | ALAN ROBERTO LÓPEZ BOLAÑOS | TÉCNICOS | | | | | | | Q12,500.00 | | Q625.00 | | | | Q11,875.00 |
| 54 | 029 | GIJOVANI FRANCISCO TAHUITE LÓPEZ | PROFESIONALES | | | | | | | Q12,000.00 | | Q600.00 | | | | Q11,400.00 |
| 55 | 029 | ÁNGEL ESTUARDO MARÍN MIXTIA | TÉCNICOS | | | | | | | Q5,000.00 | | Q250.00 | | | | Q4,750.00 |
| 56 | 029 | KEVIN ALBERTO LÓPEZ VÁSQUEZ | TÉCNICOS | | | | | | | Q5,000.00 | | Q250.00 | | | | Q4,750.00 |
| 57 | 029 | MARIO ESAÚ RIVERA PALACIOS | TÉCNICOS | | | | | | | Q5,000.00 | | Q250.00 | | | | Q4,750.00 |
| 58 | 029 | YECELI JOHANA OCHOA LÓPEZ | TÉCNICOS | | | | | | | Q8,000.00 | | Q400.00 | | | | Q7,600.00 |
| 59 | 029 | MILDRED LISBETH PICHYÁ VELÁSQUEZ | TÉCNICOS | | | | | | | Q7,500.00 | | Q375.00 | | | | Q7,125.00 |
| 60 | 029 | ANA MARÍA CORONADO CASTILLO | TÉCNICOS | | | | | | | Q10,000.00 | | Q500.00 | | | | Q9,500.00 |
| 62 | 029 | JOSÉ LÓPEZ MENDOZA | TÉCNICOS | | | | | | | Q8,500.00 | | Q425.00 | | | | Q8,075.00 |
| 63 | 029 | NANCY ESMERALDA FLORES SOLARES | TÉCNICOS | | | | | | | Q9,000.00 | | Q450.00 | | | | Q8,550.00 |
| 64 | 029 | JAVIER ALEJANDRO SAMAYOA JIMÉNEZ | TÉCNICOS | | | | | | | Q9,000.00 | | Q450.00 | | | | Q8,550.00 |
| 65 | 029 | HEBERTH GIOVANNI RODRÍGUEZ ORTIZ | TÉCNICOS | | | | | | | Q12,500.00 | | Q625.00 | | | | Q11,875.00 |
| 66 | 029 | VILMA LILIANA CABRERA GÓMEZ | TÉCNICOS | | | | | | | Q8,000.00 | | Q400.00 | | | | Q7,600.00 |
| 67 | 029 | BRYAN STEVE SINAY ALVAREZ | TÉCNICOS | | | | | | | Q5,000.00 | | Q250.00 | | | | Q4,750.00 |
| 68 | 029 | FREDY BENJAMÍN GIRON LÓPEZ | TÉCNICOS | | | | | | | Q10,000.00 | | Q500.00 | | | | Q9,500.00 |
| 69 | 029 | FREDY ARMANDO OSOY HERNÁNDEZ | TÉCNICOS | | | | | | | Q9,000.00 | | Q450.00 | | | | Q8,550.00 |
| 70 | 029 | BYRON OBDULIO SOTO ORDOÑEZ | TÉCNICOS | | | | | | | Q6,000.00 | | Q300.00 | | | | Q5,700.00 |
| 71 | 029 | HILDA ARGENTINA FLORES MALDONADO DE RAYMUNDO | TÉCNICOS | | | | | | | Q9,000.00 | | Q450.00 | | | | Q8,550.00 |
| 72 | 029 | INGRID PATRICIA BREMERMANN RAMÍREZ | TÉCNICOS | | | | | | | Q6,000.00 | | Q300.00 | | | | Q5,700.00 |
| 73 | 029 | WALTER ALFREDO HUEZO | TÉCNICOS | | | | | | | Q5,000.00 | | Q250.00 | | | | Q4,750.00 |
| 74 | 029 | JULIO ALFONSO GÓMEZ CORLAYA | TÉCNICOS | | | | | | | Q9,000.00 | | Q450.00 | | | | Q8,550.00 |
| 75 | 029 | ARTURO MONROY JORDÁN | TÉCNICOS | | | | | | | Q4,500.00 | | Q225.00 | | | | Q4,275.00 |
| 76 | 029 | ROBERTO ZEPEDA CORADO | TÉCNICOS | | | | | | | Q5,000.00 | | Q250.00 | | | | Q4,750.00 |
| 77 | 029 | DOUGLAS IVÁN ALBUREZ RUISTRÍAN | TÉCNICOS | | | | | | | Q7,000.00 | | Q350.00 | | | | Q6,650.00 |
| 78 | 029 | MARCO VINICIO VALLEJO CASTAÑEDA | TÉCNICOS | | | | | | | Q6,000.00 | | Q300.00 | | | | Q5,700.00 |
| 79 | 029 | YORVIN ESTUARDO VALDEZ WASHINGTON | TÉCNICOS | | | | | | | Q5,000.00 | | Q250.00 | | | | Q4,750.00 |
| 80 | 029 | RODRIGO FERNANDO CHOC MAQUIN | TÉCNICOS | | | | | | | Q6,000.00 | | Q300.00 | | | | Q5,700.00 |
| 81 | 029 | LAURA IXCACOI BATZIN | TÉCNICOS | | | | | | | Q4,500.00 | | Q225.00 | | | | Q4,275.00 |
| 82 | 029 | MARTA PEDRO DIEGO | TÉCNICOS | | | | | | | Q4,500.00 | | Q225.00 | | | | Q4,275.00 |
| 83 | 029 | LESBIA JUDITH MÉRIDA NAVICHOQUE | TÉCNICOS | | | | | | | Q4,500.00 | | Q225.00 | | | | Q4,275.00 |
| 84 | 029 | KATHERIN MARIELOS ALVAREZ AGUILAR | TÉCNICOS | | | | | | | Q6,000.00 | | Q300.00 | | | | Q5,700.00 |
| 85 | 029 | ELENA INÉS GODOY PACAY | TÉCNICOS | | | | | | | Q6,500.00 | | Q325.00 | | | | Q6,175.00 |
| 86 | 029 | RICARDO FIGUEROA SÁNCHEZ | TÉCNICOS | | | | | | | Q7,000.00 | | Q350.00 | | | | Q6,650.00 |
| 87 | 029 | MARIAELVIRA LINARES SANDOVAL | TÉCNICOS | | | | | | | Q11,000.00 | | Q550.00 | | | | Q10,450.00 |
| 88 | 029 | FRED MAZARIEGOS FLORES | TÉCNICOS | | | | | | | Q12,500.00 | | Q625.00 | | | | Q11,875.00 |
| 89 | 029 | ANDREA GRIZZEL ORDOÑEZ RAMÍREZ | PROFESIONALES | | | | | | | Q14,000.00 | | Q700.00 | | | | Q13,300.00 |
| 90 | 029 | MARÍA SUSANA PRADO GARCÍA | TÉCNICOS | | | | | | | Q6,500.00 | | Q325.00 | | | | Q6,175.00 |
| 91 | 029 | VILMA ALVAREZ OSEIDA DE TARACENA | TÉCNICOS | | | | | | | Q6,000.00 | | Q300.00 | | | | Q5,700.00 |
| 92 | 029 | ANABELLA ACETUNO ALVAREZ DE ORTIZ | TÉCNICOS | | | | | | | Q4,500.00 | | Q225.00 | | | | Q4,275.00 |
| 93 | 029 | ANGELINNE MERCEDES PÉREZ LEMUS | TÉCNICOS | | | | | | | Q5,000.00 | | Q250.00 | | | | Q4,750.00 |
| 94 | 029 | LEYDY MARISA OLAYO MARTINEZ | PROFESIONALES | | | | | | | Q7,000.00 | | Q350.00 | | | | Q6,650.00 |
| 95 | 029 | FERNANDO JOSE GONZALEZ CHÍN | TÉCNICOS | | | | | | | Q4,000.00 | | Q200.00 | | | | Q3,800.00 |
| 96 | 029 | LUCERO YESENIA ALVARADO JIMÉNEZ | TÉCNICOS | | | | | | | Q10,000.00 | | Q500.00 | | | | Q9,500.00 |
| 97 | 029 | MARICELA SALVADOR TOQUER | TÉCNICOS | | | | | | | Q4,000.00 | | Q200.00 | | | | Q3,800.00 |
| 98 | 029 | JOSE DANIEL GONZALEZ GOMEZ | PROFESIONALES | | | | | | | Q17,500.00 | | Q781.25 | | | | Q16,718.75 |
| 99 | 029 | OSCAR ANTONIO CRUZ FLORES | TÉCNICOS | | | | | | | Q4,000.00 | | Q200.00 | | | | Q3,800.00 |
| 100 | 029 | JORGE MARIO MARTÍNEZ GODOY | TÉCNICOS | | | | | | | Q4,000.00 | | Q200.00 | | | | Q3,800.00 |
| 101 | 029 | DINA CELESTE LUX JUÁREZ | TÉCNICOS | | | | | | | Q4,000.00 | | Q200.00 | | | | Q3,800.00 |
| 102 | 029 | LUIS CARLOS MAZA MORALES | TÉCNICOS | | | | | | | Q8,000.00 | | Q400.00 | | | | Q7,600.00 |
| ### | 029 | WILMER FRANCISCO FALLAS RAMOS | TÉCNICOS | | | | | | | Q12,580.65 | | Q629.03 | | | | Q11,951.62 |
| ### | 029 | PAUL ERALDO ELISEO RODRÍGUEZ MONTES | TÉCNICOS | | | | | | | Q11,322.58 | | Q450.00 | | | | Q10,872.58 |
| #### | 029 | ELVIS ARNOLDO FUENTES SALVADOR | PROFESIONALES | | | | | | | Q18,666.67 | | Q933.33 | | | | Q17,733.34 |
| #### | 029 | JOSELYN ALEJANDRA GARRIDO RAYMUNDO | TÉCNICOS | | | | | | | Q9,333.33 | | Q466.67 | | | | Q8,866.66 |

PAGO CORRESPONDIENTE A LOS MESES DE MARZO, ABRIL Y MAYO
PAGO CORRESPONDIENTE A 73 DÍAS
PAGO CORRESPONDIENTE A LOS MESES DE MARZO, ABRIL Y MAYO
PAGO CORRESPONDIENTE A LOS MESES DE ABRIL Y MAYO

| NÓMINA ADICIONAL/PAGO CORRESPONDIENTE A 19 DÍAS DEL MES DE MARZO | | | | | | | | | | | | | | |
|--|----------|----------------------------------|------------------|---------|-----------|---------|-------------|----------------|------------|------------------|------------------------------------|----------|--------------------|------------|
| N°. | REVENGÓN | NOMBRES Y APELLIDOS | CARGO y/o PUESTO | SALARIO | B O N O S | | | TOTAL INGRESOS | HONORARIOS | TOTAL DESCUENTOS | IVA RETENIDO SEGÚN DECRETO 20-2006 | VIÁTICOS | DESCUENTO JUDICIAL | LIQUIDO |
| | | | | | MONETARIO | 66-2000 | PROFESIONAL | | | | | | | |
| 1 | 029 | JOSÉ GUILLERMO CASTANEDA CALACÁN | PROFESIONALES | | | | | | Q10,725.81 | | | | | Q10,246.98 |

