



UNIDAD EJECUTORA DE CONSERVACION VIAL - COVIAL-
DEPARTAMENTO DE RECURSOS HUMANOS
JEFE: Licda. Leticia Flores Roque
RESPONSABLE DE LA ACTUALIZACION DE INFORMACIÓN: MARIAELVIRA LINARES.
Fecha de emisión: 31/01/2022
(Artículo 10, numeral 4, Ley de Acceso a la Información Pública)



NÓMINA RENGLÓN PRESUPUESTARIO 021

| No. | NOMBRE DEL EMPLEADO | PUESTO | SALARIO INICIAL | BONIFICACIÓN PROFESIONAL | BONO MONETARIO | BONO 66-2000 | TOTAL INGRESOS |
|-----|----------------------------------|---------------------------|-----------------|--------------------------|----------------|--------------|----------------|
| 1 | MARÍA JULIA LÓPEZ CRUZ | CONTADOR GENERAL | Q. 6,935.00 | | Q. 2,000.00 | Q. 250.00 | Q. 9,175.00 |
| 2 | FRANCISCO SUBYUJI RAC | ENCARGADO DE INVENTARIOS | Q. 3,300.00 | | Q. 1,500.00 | Q. 250.00 | Q. 5,050.00 |
| 3 | MARTHA STEPHANY MC. NISH ACEVEDO | ENCARGADO DE COMPRAS | Q. 3,700.00 | | Q. 1,500.00 | Q. 250.00 | Q. 5,450.00 |
| 4 | JOSÉ DAVID PORTILLO VELÁSQUEZ | ENCARGADO DE ESTIMACIONES | Q. 2,600.00 | | Q. 1,500.00 | Q. 250.00 | Q. 4,350.00 |
| 5 | JUAN FRANCISCO CORTÉZ WECY | ENCARGADO DE ESTIMACIONES | Q. 2,600.00 | | Q. 1,500.00 | Q. 250.00 | Q. 4,209.68 |
| 6 | LUISA MARÍA MENDOZA RUANO | JEFE DEPARTAMENTO DE VISA | Q. 8,250.00 | Q. 375.00 | Q. 2,000.00 | Q. 250.00 | Q. 10,875.00 |

NÓMINA RENGLÓN PRESUPUESTARIO 022

| No. | NOMBRE DEL EMPLEADO | PUESTO | SALARIO INICIAL | BONIFICACIÓN PROFESIONAL | BONO 66-2000 | TOTAL INGRESOS | TOTAL INGRESOS PARA DESCUENTOS | FIANZA | IGSS | ISR | MONTEPIO | TOTAL EGRESOS | LIQUIDO |
|-----|--------------------------------------|--------------------------|-----------------|--------------------------|--------------|----------------|--------------------------------|-----------|-----------|-----------|-------------|---------------|--------------|
| 1 | MARIO GUSTAVO AGUILAR ALEMÁN | DIRECTOR EJECUTIVO IV | Q. 25,000.00 | Q. 375.00 | Q. 250.00 | Q. 25,625.00 | Q. 25,375.00 | Q. 341.04 | Q. 761.25 | Q. 853.71 | Q. 3,806.25 | Q. 5,762.25 | Q. 19,862.75 |
| 2 | RONALD ESTUARDO ASIG PACAY | SUBDIRECTOR EJECUTIVO IV | Q. 20,000.00 | Q. 375.00 | Q. 250.00 | Q. 20,625.00 | Q. 20,375.00 | Q. 273.84 | Q. 611.25 | Q. 648.71 | Q. 3,056.25 | Q. 4,580.05 | Q. 16,034.95 |
| 3 | ROLANDO EUGIO SANTOZ TAJIBOY | DIRECTOR EJECUTIVO IV | Q. 17,250.00 | Q. 375.00 | Q. 250.00 | Q. 17,875.00 | Q. 17,625.00 | Q. 236.88 | Q. 528.75 | Q. 535.96 | Q. 2,643.75 | Q. 3,945.34 | Q. 13,929.66 |
| 4 | BYRON ADONIAS CAMEL YOC | DIRECTOR EJECUTIVO IV | Q. 17,250.00 | Q. 375.00 | Q. 250.00 | Q. 17,875.00 | Q. 17,625.00 | Q. 236.88 | Q. 528.75 | Q. 535.96 | Q. 2,643.75 | Q. 3,945.34 | Q. 13,929.66 |
| 5 | UGGIA MILITHZA MÉNDEZ RAMOS | DIRECTOR EJECUTIVO IV | Q. 17,250.00 | Q. 375.00 | Q. 250.00 | Q. 17,875.00 | Q. 17,625.00 | Q. 236.88 | Q. 528.75 | Q. 535.96 | Q. 2,643.75 | Q. 3,945.34 | Q. 13,929.66 |
| 6 | EDGAR ROLANDO MARIZUYA TELÓN | DIRECTOR EJECUTIVO IV | Q. 17,250.00 | Q. 375.00 | Q. 250.00 | Q. 17,875.00 | Q. 17,625.00 | Q. 236.88 | Q. 528.75 | Q. 535.96 | Q. 2,643.75 | Q. 3,945.34 | Q. 13,929.66 |
| 7 | LUCY CRISTABEL ROSALES DE LEÓN | DIRECTOR EJECUTIVO IV | Q. 17,250.00 | Q. 375.00 | Q. 250.00 | Q. 17,875.00 | Q. 17,625.00 | Q. 236.88 | Q. 528.75 | Q. 535.96 | Q. 2,643.75 | Q. 3,945.34 | Q. 13,929.66 |
| 8 | SILVIA BEATRIZ LAJ GONZÁLEZ | SUBDIRECTOR EJECUTIVO II | Q. 11,000.00 | Q. 375.00 | Q. 250.00 | Q. 11,625.00 | Q. 11,375.00 | Q. 152.88 | Q. 343.25 | Q. 279.71 | Q. 1,706.25 | Q. 2,480.05 | Q. 9,144.91 |
| 9 | LUIS ANTONIO MENCHÚ MORALES | DIRECTOR EJECUTIVO IV | Q. 17,250.00 | Q. 375.00 | Q. 250.00 | Q. 17,875.00 | Q. 17,625.00 | Q. 236.88 | Q. 528.75 | Q. 535.96 | Q. 2,643.75 | Q. 3,945.34 | Q. 13,929.66 |
| 10 | MYNOR GUSTAVO TZICAP TZUNÚN | DIRECTOR EJECUTIVO IV | Q. 17,250.00 | Q. 375.00 | Q. 250.00 | Q. 17,875.00 | Q. 17,625.00 | Q. 236.88 | Q. 528.75 | Q. 535.96 | Q. 2,643.75 | Q. 3,945.34 | Q. 13,929.66 |
| 11 | OLGA LETICIA FLORES ROQUE | DIRECTOR EJECUTIVO III | Q. 13,000.00 | Q. 375.00 | Q. 250.00 | Q. 13,625.00 | Q. 13,375.00 | Q. 179.76 | Q. 401.25 | Q. 361.71 | Q. 2,006.25 | Q. 2,948.97 | Q. 10,676.03 |
| 12 | GUSTAVO ADOLFO ORTIZ DE LEÓN | DIRECTOR EJECUTIVO IV | Q. 17,250.00 | Q. 375.00 | Q. 250.00 | Q. 17,875.00 | Q. 17,625.00 | Q. 236.88 | Q. 528.75 | Q. 535.96 | Q. 2,643.75 | Q. 3,945.34 | Q. 13,929.66 |
| 13 | ENRIQUE SALVADOR SOLÍS REYNOSO | DIRECTOR EJECUTIVO IV | Q. 17,250.00 | Q. 375.00 | Q. 250.00 | Q. 17,875.00 | Q. 17,625.00 | Q. 236.88 | Q. 528.75 | Q. 535.96 | Q. 2,643.75 | Q. 3,945.34 | Q. 13,929.66 |
| 14 | MARIO ALBERTO ROJAS ALVARADO | DIRECTOR EJECUTIVO IV | Q. 17,250.00 | Q. 375.00 | Q. 250.00 | Q. 17,875.00 | Q. 17,625.00 | Q. 236.88 | Q. 528.75 | Q. 535.96 | Q. 2,643.75 | Q. 3,945.34 | Q. 13,929.66 |
| 15 | LEONEL SEBASTIAN CASASOLA ECHEVERRÍA | DIRECTOR EJECUTIVO IV | Q. 17,250.00 | Q. 375.00 | Q. 250.00 | Q. 17,875.00 | Q. 17,625.00 | Q. 236.88 | Q. 528.75 | Q. 535.96 | Q. 2,643.75 | Q. 3,945.34 | Q. 13,929.66 |

NÓMINA RENGLÓN PRESUPUESTARIO 029

| No. | NOMBRE COMPLETO | TIPO DE SERVICIO | ENERO | IMPUESTOS | LIQUIDO |
|-----|-------------------------------------------|------------------|--------------|-----------|--------------|
| 1 | LILIAN ANGELICA GOODY TRUJILLO | PROFESIONALES | Q. 11,693.55 | Q. 584.68 | Q. 11,108.87 |
| 2 | MARLEN MARELISA DE LA ROSA DÓNIS | PROFESIONALES | Q. 7,483.87 | Q. 374.19 | Q. 7,109.68 |
| 3 | JORLENY ABIGAIL CASTILLO QUINTANA | TÉCNICOS | Q. 6,548.39 | Q. 327.42 | Q. 6,220.97 |
| 4 | LLEFERSON JOSUE SANDOVAL ANAVISCA | TÉCNICOS | Q. 7,483.87 | Q. 374.19 | Q. 7,109.68 |
| 5 | FRANCISCO EFRAIN RUIZ ACEVEDO | PROFESIONALES | Q. 16,838.71 | Q. 751.73 | Q. 16,086.98 |
| 6 | JOSE ARMANDO ALVARADO MIYARES | PROFESIONALES | Q. 16,838.71 | Q. 751.73 | Q. 16,086.98 |
| 7 | CARLOS HUMBERTO GUERRA MARROQUÍN | PROFESIONALES | Q. 11,693.55 | Q. 584.68 | Q. 11,108.87 |
| 8 | FRED MAZAREGOS FLORES | TÉCNICOS | Q. 11,693.55 | Q. 584.68 | Q. 11,108.87 |
| 9 | FERNANDO JOSE GONZALEZ CHÍN | TÉCNICOS | Q. 5,612.90 | Q. 280.65 | Q. 5,332.26 |
| 10 | YEICU JOHANA OCHOA LÓPEZ | TÉCNICOS | Q. 7,483.87 | Q. 374.19 | Q. 7,109.68 |
| 11 | ARMANDO LUISÑO SÁNCHEZ NORIEGA | TÉCNICOS | Q. 14,032.26 | Q. - | Q. 14,032.26 |
| 12 | PEDRO RAFAEL MENDOZA SANTOS | TÉCNICOS | Q. 5,612.90 | Q. 280.65 | Q. 5,332.26 |
| 13 | BRIAN ORLANDO ESTRADA SOLÍS | TÉCNICOS | Q. 5,612.90 | Q. 280.65 | Q. 5,332.26 |
| 14 | PAUL ERALDO ELISEO RODRÍGUEZ MONTES | TÉCNICOS | Q. 5,612.90 | Q. 280.65 | Q. 5,332.26 |
| 15 | WILMER FRANCISCO FALLAS RAMOS | TÉCNICOS | Q. 6,080.65 | Q. 304.03 | Q. 5,776.62 |
| 16 | WENDY HAYDEE VÉLIZ DARDÓN | TÉCNICOS | Q. 6,080.65 | Q. 304.03 | Q. 5,776.62 |
| 17 | ANDREHA JOSSE MÉRIDA RODRÍGUEZ | TÉCNICOS | Q. 8,419.35 | Q. 420.97 | Q. 7,998.38 |
| 18 | MARIO RENE ESPINOZA PALACIOS | PROFESIONALES | Q. 13,096.77 | Q. - | Q. 13,096.77 |
| 19 | HANGER ABIGAIL DE LEÓN MÉNDEZ | TÉCNICOS | Q. 6,548.39 | Q. 327.42 | Q. 6,220.97 |
| 20 | EDGAR ALFREDO CAMPOS RODRÍGUEZ | PROFESIONALES | Q. 11,275.81 | Q. 501.15 | Q. 10,724.66 |
| 21 | JUAN CARLOS CONDE VEGA | PROFESIONALES | Q. 11,275.81 | Q. 561.29 | Q. 10,664.52 |
| 22 | JOSÉ EFRAIN MATÍAS RAMÍREZ | TÉCNICOS | Q. 7,109.68 | Q. 355.48 | Q. 6,754.20 |
| 23 | CARLOS ALBERTO ABÁ ABAD | TÉCNICOS | Q. 4,677.42 | Q. 233.87 | Q. 4,443.55 |
| 24 | MARÍA ANDREA MIRANDA MONTEROSO | PROFESIONALES | Q. 11,275.81 | Q. 501.15 | Q. 10,724.66 |
| 25 | CARLOS RIGOBERTO GARCÍA GARCÍA | TÉCNICOS | Q. 8,232.26 | Q. 411.61 | Q. 7,820.65 |
| 26 | LUIS CARLOS MAZA MORALES | PROFESIONALES | Q. 7,483.87 | Q. 374.19 | Q. 7,109.68 |
| 27 | OSCAR ANTONIO CRUZ FLORES | TÉCNICOS | Q. 5,612.90 | Q. 280.65 | Q. 5,332.26 |
| 28 | ILEANA ANTONIA MEJÍA HERNÁNDEZ | TÉCNICOS | Q. 6,548.39 | Q. 327.42 | Q. 6,220.97 |
| 29 | WALTER GARCÍA MÉNDEZ | TÉCNICOS | Q. 6,548.39 | Q. 327.42 | Q. 6,220.97 |
| 30 | ELBINA MELANIE TIU LÓPEZ | TÉCNICOS | Q. 6,548.39 | Q. 327.42 | Q. 6,220.97 |
| 31 | LILIAN LISETH MAITZUL RAMÍREZ DE MARTÍNEZ | TÉCNICOS | Q. 5,612.90 | Q. 280.65 | Q. 5,332.26 |
| 32 | BRENDA MARÍA BÚCARO MORALES | TÉCNICOS | Q. 6,548.39 | Q. 327.42 | Q. 6,220.97 |
| 33 | ENMA SILVIA SOSA RECONOS | TÉCNICOS | Q. 6,548.39 | Q. 327.42 | Q. 6,220.97 |
| 34 | ALAN ROBERTO LÓPEZ BOLAÑOS | TÉCNICOS | Q. 11,693.55 | Q. 584.68 | Q. 11,108.87 |
| 35 | ÁNGEL ESTUARDO MARÍN MIXTIA | TÉCNICOS | Q. 6,080.65 | Q. 304.03 | Q. 5,776.62 |
| 36 | KEVIN ALBERTO LÓPEZ VÁSQUEZ | TÉCNICOS | Q. 6,080.65 | Q. 304.03 | Q. 5,776.62 |
| 37 | MARIO ESAÚ RIVERA PALACIOS | TÉCNICOS | Q. 4,677.42 | Q. 233.87 | Q. 4,443.55 |
| 38 | MILDRED LISBETH PICHYÁ VELÁSQUEZ | TÉCNICOS | Q. 7,016.13 | Q. 350.81 | Q. 6,665.32 |

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|----|----------------------------------------------|---------------|---|-----------|---|--------|---|-----------|
| 39 | ANA MARÍA CORONADO CASTILLO | TÉCNICOS | Q | 9,354.84 | Q | 467.74 | Q | 8,887.10 |
| 40 | JOSÉ LÓPEZ MENDOZA | TÉCNICOS | Q | 7,951.61 | Q | 397.58 | Q | 7,554.03 |
| 41 | ELVIS ARNOLDO FUENTES SALVADOR | PROFESIONALES | Q | 9,354.84 | Q | 467.74 | Q | 8,887.10 |
| 42 | GUILLERMO ALBERTO MEJIA DUBON | PROFESIONALES | Q | 16,370.97 | Q | 730.85 | Q | 15,640.12 |
| 43 | JOSE DANIEL GONZALEZ GOMEZ | PROFESIONALES | Q | 16,370.97 | Q | 730.85 | Q | 15,640.12 |
| 44 | LEIDY MARISSA OLAYO MARTÍNEZ | PROFESIONALES | Q | 7,951.61 | Q | 397.58 | Q | 7,554.03 |
| 45 | BORIS FERNANDO LÁZARO PACAY | TÉCNICOS | Q | 9,354.84 | Q | 467.74 | Q | 8,887.10 |
| 46 | LUIS FERNANDO GARCÍA ANTUCHE | TÉCNICOS | Q | 7,483.87 | Q | 374.19 | Q | 7,109.68 |
| 47 | MARÍA JOSÉ CEBALLOS SANTUZO | TÉCNICOS | Q | 4,677.42 | Q | 233.87 | Q | 4,443.55 |
| 48 | HEBERTH GIOVANNI RODRÍGUEZ ORTIZ | TÉCNICOS | Q | 11,693.55 | Q | 584.68 | Q | 11,108.87 |
| 49 | VILMA LILIANA CABRERA GÓMEZ | TÉCNICOS | Q | 7,483.87 | Q | 374.19 | Q | 7,109.68 |
| 50 | FREDY ARMANDO OSOY HERNÁNDEZ | TÉCNICOS | Q | 8,419.35 | Q | 420.97 | Q | 7,998.38 |
| 51 | BYRON OBDULIO SOTO ORDOÑEZ | TÉCNICOS | Q | 5,612.90 | Q | 280.65 | Q | 5,332.26 |
| 52 | MINDY CELINDA MANSILA PÉREZ | PROFESIONALES | Q | 8,887.10 | Q | 444.36 | Q | 8,442.75 |
| 53 | LINDA HOSANA NICOLLE CARDONA MORALES | TÉCNICOS | Q | 4,677.42 | Q | 233.87 | Q | 4,443.55 |
| 54 | ROBERTO ZEPEDA CORADO | TÉCNICOS | Q | 4,677.42 | Q | 233.87 | Q | 4,443.55 |
| 55 | DOUGLAS IVÁN ALBUREZ RUISTRIÁN | TÉCNICOS | Q | 6,548.39 | Q | 327.42 | Q | 6,220.97 |
| 56 | MARCO VINICIO VALLEJO CASTAÑEDA | TÉCNICOS | Q | 5,612.90 | Q | 280.65 | Q | 5,332.26 |
| 57 | YORVIN ESTUARDO VALDÍEZ WASHINGTON | TÉCNICOS | Q | 4,677.42 | Q | 233.87 | Q | 4,443.55 |
| 58 | ELENA INES GODOY PACAY | TÉCNICOS | Q | 6,080.65 | Q | 304.03 | Q | 5,776.62 |
| 59 | RODRIGO FERNANDO CHOC MAQUIN | TÉCNICOS | Q | 5,612.90 | Q | 280.65 | Q | 5,332.26 |
| 60 | LAURA IXACOI BATZIN | TÉCNICOS | Q | 4,209.68 | Q | 210.48 | Q | 3,999.20 |
| 61 | MARTA PEDRO DIEGO | TÉCNICOS | Q | 4,209.68 | Q | 210.48 | Q | 3,999.20 |
| 62 | LESBIA JUDITH MÉRIDA NAVICHOQUE | TÉCNICOS | Q | 4,209.68 | Q | 210.48 | Q | 3,999.20 |
| 63 | ANABELLA ACETUÑO ALVAREZ DE ORTIZ | TÉCNICOS | Q | 4,209.68 | Q | 210.48 | Q | 3,999.20 |
| 64 | VILMA ALVAREZ OSEIDA DE TARACENA | TÉCNICOS | Q | 5,612.90 | Q | 280.65 | Q | 5,332.26 |
| 65 | MARICELA SALVADOR TOQUER | TÉCNICOS | Q | 3,741.94 | Q | 187.10 | Q | 3,554.84 |
| 66 | HILDA ARGENTINA FLORES MALDONADO DE RAYMUNDO | TÉCNICOS | Q | 9,354.84 | Q | 467.74 | Q | 8,887.10 |
| 67 | DINA CELESTE LUX JUÁREZ | TÉCNICOS | Q | 4,677.42 | Q | 233.87 | Q | 4,443.55 |
| 68 | JAVIER ALEJANDRO SAMAYOA JIMENEZ | TÉCNICOS | Q | 11,693.55 | Q | 584.68 | Q | 11,108.87 |
| 69 | ARTURO MONROY JORDÁN | TÉCNICOS | Q | 4,677.42 | Q | 233.87 | Q | 4,443.55 |
| 70 | CRISTY EMIRETH GÓMEZ BAC | TÉCNICOS | Q | 8,419.35 | Q | 420.97 | Q | 7,998.38 |
| 71 | JORGE MARIO MARTÍNEZ GODOY | TÉCNICOS | Q | 4,677.42 | Q | 233.87 | Q | 4,443.55 |
| 72 | ROLVI MANFREDO DÁVILA | TÉCNICOS | Q | 4,677.42 | Q | 233.87 | Q | 4,443.55 |
| 73 | SERGIO JOSUÉ ALVARADO ARROYO | TÉCNICOS | Q | 4,677.42 | Q | 233.87 | Q | 4,443.55 |
| 74 | ANGELINNE MERCEDES PÉREZ LEMUS | TÉCNICOS | Q | 5,612.90 | Q | 280.65 | Q | 5,332.26 |
| 75 | KATHERIN MARIELOS ALVAREZ AGUILAR | TÉCNICOS | Q | 6,548.39 | Q | 327.42 | Q | 6,220.97 |
| 76 | RICARDO FIGUEROA SÁNCHEZ | TÉCNICOS | Q | 6,548.39 | Q | 327.42 | Q | 6,220.97 |
| 77 | MARIAELVIRA LINARES SANDOVAL | TÉCNICOS | Q | 10,290.32 | Q | 514.52 | Q | 9,775.80 |
| 78 | JOSSELYN ALEJANDRA GARRIDO RAYMUNDO | TÉCNICOS | Q | 4,677.42 | Q | 233.87 | Q | 4,443.55 |
| 79 | TEOFILO ELIZANDRO MARROQUÍN AGUILAR | TÉCNICOS | Q | 5,612.90 | Q | 280.65 | Q | 5,332.26 |
| 80 | RAFAEL BENIAMÍN CASTILLO GÓMEZ | PROFESIONALES | Q | 15,903.23 | Q | 709.97 | Q | 15,193.26 |
| 81 | JORGE ERNESTO RAMOS PÉREZ | PROFESIONALES | Q | 12,629.03 | Q | 563.80 | Q | 12,065.23 |
| 82 | LUIS ARTURO POZUELOS JUÁREZ | TÉCNICOS | Q | 10,290.32 | Q | - | Q | 10,290.32 |
| 83 | JUAN CARLOS PACHECO HERRERA | TÉCNICOS | Q | 8,419.35 | Q | 420.97 | Q | 7,998.38 |
| 84 | JOSÉ ANDRES CORADO ARMAS | TÉCNICOS | Q | 6,548.39 | Q | 327.42 | Q | 6,220.97 |
| 85 | EDIN GILBERTO PORTILLO PORTILLO | TÉCNICOS | Q | 9,354.84 | Q | 467.74 | Q | 8,887.10 |
| 86 | ERVIN ERNESTO GARCÍA LOPEZ | TÉCNICOS | Q | 7,483.87 | Q | 374.19 | Q | 7,109.68 |
| 87 | ELIZABETH LEMUS ORELLANA | PROFESIONALES | Q | 13,096.77 | Q | 584.68 | Q | 12,512.09 |